

## [Issue 2]

# **Slavery & Human Trafficking Statement**

#### Introduction

Silvalea is committed to improving our practices to ensure our business does not actively encourage slavery and human trafficking. We are committed to social and environmental responsibility and have adopted a zero tolerance for slavery and human trafficking. We strive to act ethically and with integrity in our business dealings to ensure that slavery and human trafficking is not taking place in our supply chains.

### **Organisational Structure**

Silvalea have been Serving the patient transfer market since 1993 for - In-situ - Universal slings for multi-hoist manufacturers - Disposable - Rehabilitation Aids - Paediatric - Hydrotherapy Aids - Bariatric - Pressure care - Amputee - Specialised & bespoke sling solutions. Silvalea works collaboratively with medical specialists in paediatric, bariatric, elderly care, mobility rehabilitation and acute units in order to develop and innovate respected specific products which meet the demands, needs and high product performing expectations of the medical care industry. We manufacture patient transfer slings, rehabilitation aids and transfer products which equip end users and caregivers alike with safety, comfort, dignity and independence. Silvalea offer unrivalled support services in; homecare, school, extended care and hospital markets. We provide interactive live streaming for specific product training directly to your premises, to minimise training down time and staff cover.

Although Silavalea has turnover is below 36 million we are still committed to eradicating the plague of slavery and human trafficking from the world of today.

#### **Policies on Slavery and Human Trafficking**

We are committed to ensuring there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships.

#### **Supplier Adherence to Our Values**

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors comply with our values. The company will not support or deal with any business knowingly involved in slavery or human trafficking. We require our suppliers to have their own anti-slavery and human trafficking policies and expect they with-hold their own suppliers to the same high standards.

#### **Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Directors have been briefed on the subject. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the current financial year.

Signed



**G Bevan**Managing Director
December 2023



